

Cabot Public Schools (LEA 4304)
2026-2027 Salary Schedule



Salary Schedule: Security

Contract Days: Varies

Hours per Day: 8

Effective Date: 7/1/2026

Board Adoption: 3/17/2026

Additional Information:

- Step placement is determined by Policy 8.1
- Levels S2-S5 require completion of CSSO or Law Enforcement Training and will receive additional compensation.

Step	Level S1 180 Days	Level S2 205 Days	Level S3 245 Days	Level S4 245 Days	Level S5 245 Days
0	\$ 14.27	\$ 19.26	\$ 22.83	\$ 24.26	\$ 25.69
1	\$ 14.45	\$ 19.51	\$ 23.12	\$ 24.57	\$ 26.01
2	\$ 14.62	\$ 19.74	\$ 23.39	\$ 24.85	\$ 26.32
3	\$ 14.83	\$ 20.02	\$ 23.73	\$ 25.21	\$ 26.69
4	\$ 15.02	\$ 20.28	\$ 24.03	\$ 25.53	\$ 27.04
5	\$ 15.22	\$ 20.55	\$ 24.35	\$ 25.87	\$ 27.40
6	\$ 15.43	\$ 20.83	\$ 24.69	\$ 26.23	\$ 27.77
7	\$ 15.64	\$ 21.11	\$ 25.02	\$ 26.59	\$ 28.15
8	\$ 15.86	\$ 21.41	\$ 25.38	\$ 26.96	\$ 28.55
9	\$ 16.09	\$ 21.72	\$ 25.74	\$ 27.35	\$ 28.96
10	\$ 16.32	\$ 22.03	\$ 26.11	\$ 27.74	\$ 29.38
11	\$ 16.55	\$ 22.34	\$ 26.48	\$ 28.14	\$ 29.79
12	\$ 16.80	\$ 22.68	\$ 26.88	\$ 28.56	\$ 30.24
13	\$ 17.05	\$ 23.02	\$ 27.28	\$ 28.99	\$ 30.69
14	\$ 17.30	\$ 23.36	\$ 27.68	\$ 29.41	\$ 31.14
15	\$ 17.57	\$ 23.72	\$ 28.11	\$ 29.87	\$ 31.63
16	\$ 17.84	\$ 24.08	\$ 28.54	\$ 30.33	\$ 32.11
17	\$ 18.12	\$ 24.46	\$ 28.99	\$ 30.80	\$ 32.62
18	\$ 18.41	\$ 24.85	\$ 29.46	\$ 31.30	\$ 33.14
19	\$ 18.70	\$ 25.25	\$ 29.92	\$ 31.79	\$ 33.66
20	\$ 19.00	\$ 25.65	\$ 30.40	\$ 32.30	\$ 34.20
21	\$ 19.31	\$ 26.07	\$ 30.90	\$ 32.83	\$ 34.76
22	\$ 19.63	\$ 26.50	\$ 31.41	\$ 33.37	\$ 35.33
23	\$ 19.96	\$ 26.95	\$ 31.94	\$ 33.93	\$ 35.93
24	\$ 20.30	\$ 27.41	\$ 32.48	\$ 34.51	\$ 36.54
25	\$ 20.64	\$ 27.86	\$ 33.02	\$ 35.09	\$ 37.15
26	\$ 20.99	\$ 28.34	\$ 33.58	\$ 35.68	\$ 37.78
27	\$ 21.35	\$ 28.82	\$ 34.16	\$ 36.30	\$ 38.43

Index - Level S2-S5:

Level S2 - Commissioned School Security Officer	1.35
Level S3 - Certified Law Enforcement Officer	1.60
Level S4 - Lt. Cabot Public Schools Police Department	1.70
Level S5 - Chief Cabot Public Schools Police Department	1.80

/s/ Sarah Owen

 President of the Board